

Freeman Labor Jurisdictions

Union Jurisdiction for Orlando, Florida

To assist you (as an exhibitor) in planning for your participation in this upcoming exposition (i.e., Alliance's 37th [2012] Annual Conference), we are certain you will appreciate knowing in advance that union labor may be required for certain aspects of your exhibit handling. To help you understand the jurisdiction the various unions have, we ask that you read the following information.

Exhibit Installation and Dismantling

Currently, we (i.e., Freeman) have an agreement with the Local IATSE Union to provide labor for display erection and dismantling. Full time employees of the exhibiting companies, however, may set their own exhibits without assistance from this local. Any labor services that may be required beyond what your regular full time employees can provide must be rendered by the Union. Labor can be ordered in advance by returning the Display Labor Order Form (to be included in the *Exhibitor Services Manual*), or at show site, at the service desk. Proof of full time employment status may be requested by the Union Steward of any personnel working in your booth.

Material Handling

Exhibitors may hand-carry their own materials into the exhibit facility. The use or rental of dollies, flat trucks and other mechanical equipment, however, is not permitted. Freeman will control access to the loading docks in order to provide for a safe and orderly move in/out. Only full time employees of the exhibiting company will be allowed to hand-carry items. Unloading or reloading at the dock of any and all contracted carriers will be handled by Freeman.

Tipping

Freeman requests that exhibitors do not tip our employees. They are paid at an excellent wage scale denoting a professional status, and Freeman feels that tipping is not necessary. This applies to all employees. Any request for such should be brought to the attention of a Freeman representative at the service desk or correspondence may be directed to the attention of the General Manager at the local office address.

Safety

Standing on chairs, tables, or other rental furniture is prohibited. This furniture is not engineered to support your standing weight. Freeman cannot be responsible for injuries or falls caused by the improper use of this furniture. If assistance is required in assembling your booth, please order labor on the Display Labor Order Form and the necessary ladders and tools will be provided.

