



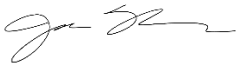
2022 Annual Business Meeting Minutes
Friday, January 14, 2022
8:00am – 8:30am Mountain Time
Aurora, Colorado

Vice President Jan Schultz called the 2022 Annual Alliance Business Meeting to order at 8:00 AM MT on January 14, 2022 and welcomed members. Establishing a quorum, Vice President Jan Schultz reviewed the meeting agenda.

Agenda Item	Major Discussion
2021 Annual Business Meeting Minutes	Vice President Schultz informed members that the approved 2021 Annual Business Meeting minutes are posted on the Alliance website.
President Update	<p>Vice President Schultz recognized the 2021 Board Officers and Directors, Committee Chairs, Volunteer Leaders, Partners Council, Member Section Leads, and Alliance staff leads for their service.</p> <p>Vice President Schultz recognized all those holding the CHCP credential as well as the CPD Associate Certificate.</p> <p>President Rebecca DeVivo was introduced (via video), and shared highlights of what the Alliance has accomplished in 2021. These highlights include the CEHp Partners Council, a new portfolio of educational resources to include expanded Pulse Point webinars, spotlight conferences, a microlearning library, learning collaboratives, a new Alliance website, new offerings via the Career Pathway Series, and diversity, equity, and inclusion being made a priority for the association.</p>
Treasurer Update	<p>Executive Director Kathleen Weis presented the financial health of the Alliance and recognized the board's commitment to ensuring the financial viability of the organization.</p> <p>The Alliance budgeted in 2021 for net revenue of \$1,366,278. With activities cancelled and modified because of COVID-19, we anticipate a change in net assets of \$294,287.</p> <p>COVID has continued to impact our finances in 2021. In 2020 we were lucky in that the conference happened before the shutdown. In 2021, we were impacted by the continuation of COVID and then the Delta and Omicron variants. During this time our primary focus has been to remain fiscally conservative while ensuring the safety and welfare of our members. The Alliance has been judicious with their resources while contributing to and supporting the future of our members.</p> <p>In November, the board approved the budget for 2022. Key expenses will be AIS, Career Pathway series creations, and an investment from savings to launch a new LMS.</p> <p>We take a conservative investment approach to preserve our principal. We monitor our cash and investments throughout the year and make decisions accordingly utilizing our finance team and UBS portfolio manager. Since 2015, the Alliance has</p>

	<p>been slowly rebuilding its reserves. The Alliance now has 10 months in reserves to cover operating expenses.</p>
Vice President Update	<p>President Schultz introduced herself as the incoming President of the Alliance.</p> <p>President Schultz presented the Miller-Wentz Lifetime Achievement award to Jann Balmer.</p> <p>President Schultz presented the Distinguished Leader Awards to Riaz Baxamusa and Eric Peterson.</p> <p>Past President DeVivo presented Chitra Subramaniam with the President's Award and thanked her for her service to the Alliance.</p>
2022 Board of Directors	<p>President Schultz thanked outgoing board members and the entire board for their continued service.</p> <p>President Schultz introduced the 2022 Board of Directors – Officers: Rebecca DeVivo, Past President; Pam McFadden, Vice President; Joseph Kim, Secretary; and Jacob Coverstone, Treasurer, with Vice President McFadden and Treasurer Coverstone as recently elected officers.</p> <p>President Schultz welcomed the new Board of Director members Vince Loffredo and Audrie Tornow.</p> <p>President Schultz also thanked faculty, board members, and staff.</p> <p>President Schultz announced that the 2022 newly-elected Board of Directors are Vince Loffredo and Audrie Tornow.</p> <p>President Schultz announced that the recently elected officers are Pam McFadden, Vice President and Jacob Coverstone, Treasurer.</p> <p>President Schultz thanked members of the Nominating Committee and its chair, Jennifer Graebe, for their hard work in identifying our slate of candidates.</p> <p>President Schultz thanked outgoing Past President, Chitra Subramanian, and outgoing President, Rebecca DeVivo, for their service.</p>
Closing Remarks	<p>President Schultz thanked members, faculty, board members and staff who have made this such a successful conference and we look forward to the next in-person meeting in Washington, DC in 2022.</p>

Meeting adjourned at 8:30 AM MT
Respectfully submitted by:



Joseph Kim, Secretary