

2023 Annual Business Meeting Minutes Tuesday, February 7, 2023 4:30pm – 5:30pm Eastern Time National Harbor, MD

President Jan Schultz called the 2023 Annual Alliance Business Meeting to order at 4:35pm EST on February 8, 2023 and welcomed members. Establishing a quorum, President Jan Schultz reviewed the meeting agenda.

Agenda Item	Major Discussion
2022 Annual Business	President Schultz informed members that the approved 2022 Annual Business
Meeting Minutes	Meeting minutes are posted on the Alliance website.
President Update	President Schultz recognized the 2022 Board Officers and Directors, Committee Chairs, Volunteer Leaders, Partners Council, Member Section Leads, and Alliance staff leads for their service.
	President Schultz recognized all those holding the CHCP credential as well as the CPD Associate Certificate.
	President Schultz shared highlights of what the Alliance has accomplished in 2022. These highlights include the formation of the Professional Development committee, and the work of the Diversity, Equity, and Inclusion committee.
	President Schultz shared ins
Treasurer Update	Treasurer Jacob Coverstone presented the financial health of the Alliance and recognized the board's commitment to ensuring the financial viability of the organization.
	The Alliance budgeted in 2022 for net revenue of \$. With 2022 conference registrations modified because of COVID-19, we anticipate a change in net assets of \$294,287.
	COVID has continued to impacte our finances in 2022. In 2021 our conference shifted to July. Much like 2021, in 2022 we were impacted by the continuation of COVID and then the Delta and Omicron variants. During this time our primary focus has been to remain fiscally conservative while ensuring the safety and welfare of our members. The Alliance has been judicious with their resources while contributing to and supporting the future of our members.
	In November, the board approved the budget for 2023. Key expenses will be AIS, Career Pathway series creations, and an investment from savings to launch a new LMS.
	We take a conservative investment approach to preserve our principal. We monitor our cash and investments throughout the year and make decisions accordingly utilizing our finance team and UBS portfolio manager. Since 2015, the Alliance has been slowly rebuilding its reserves. The Alliance now has 10 months in reserves to

	cover operating expenses.
Vice President Update	President Schultz introduced herself as the incoming President of the Alliance.
	President Schultz presented the Frances Maitland award to
	President Schultz presented the Miller-Wentz Lifetime Achievement award to Jann Balmer.
	President Schultz presented the Distinguished Leader Awards to Riaz Baxamusa and Eric Peterson.
	[service awards]
	[Thomas G. Pearson Memorial Award]
	Past President DeVivo presented Chitra Subramaniam with the President's Award and thanked her for her service to the Alliance.
2023 Board of Directors	President Schultz thanked outgoing board members and the entire board for their continued service.
	President Schultz introduced the 2023 Board of Directors – Officers: Rebecca DeVivo, Past President; Pam McFadden, Vice President; Joseph Kim, Secretary; and Jacob Coverstone, Treasurer, with Vice President McFadden and Treasurer Coverstone as recently elected officers.
	President Schultz welcomed the new Board of Director members Vince Loffredo and Audrie Tornow. Michelle Skidmore
	President Schultz also thanked faculty, board members, and staff.
	President Schultz announced that the 2023 newly-elected Board of Directors are Alana Brody, Andrew Crim, and R. Michelle Tyler Skidmore.
	President Schultz announced that the recently elected officers are .
	President Schultz thanked members of the Nominating Committee and its chair, Jennifer Graebe, for their hard work in identifying our slate of candidates.
	President Schultz thanked outgoing board of director members Ann Lichti, Charles Willis, and Beth Wilson for their service.
Closing Remarks	President Schultz thanked members, faculty, board members and staff who have made this such a successful conference and we look forward to the next in-person meeting in New Orleans, LA in 2024.

Meeting adjourned at 5:09 PM EST Respectfully submitted by:

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Joseph Kim, Secretary